

Date: March 24, 1997

Re: Employment of Marly Higgins

Dear Potential Employer:

Marly is, in a word, "tops". She is a kind, attentive, enthusiastic, flexible, and punctual care-giver.

Our high regard for Marly is constantly re-enforced by family and friends -- our daughters can hardly contain their enthusiasm upon seeing her each morning and our friends are constantly impressed by her. Indeed, one friend has aptly described her as "Mary Poppins" (no small complement for a nanny).

Sadly, we realize that we will be unable to employ Marly after May 1997 because we are moving across the country. Our loss stands to be her next employer's gain.

We are confident that Marly will exceed the expectations of her new employer.

Sincerely,

Todd and Christine K.

Property of Nanny Marly