

April 2, 1996

To whom it may concern:

We have known Marly since 1991, and have always known her to perform to exceptional standards in caring for our children, ages 7, 4, and 8 months.

Janet and I both, and especially the children, consider Marly as part of our family. We have found Marly to be well qualified and experienced in childcare matters which range from complicated health concerns to simple communicative/interactive skills.

Marly is dependable, personable, has neat appearance, is prompt and has a sincere personality.

We would recommend Marly as competent and proficient in her field, and one of the few people in whose care we would entrust our children.

Sincerely

Bill and Janet H.

Property of Nanny Marly