December 11, 2016

## To Whom It May Concern:

I can't say enough about sweet Nanny Marly. My grandchildren had been living with us for 6 months when Marly came into our lives. In an effort to save money, my son tried several childcare services before realizing that one gets what one pays for. When he came across "Nanny of the Year" aka, Marly, he set up an interview and asked me to go with him. I could feel my blood pressure go down as we got to know her in that interview. Marly was confident and kind, open and honest, warm and genuine. She presented my son with a beautiful folder of references and encouraged him to call each and every one of them. My son was a newly single father of a two and three year old, and his job required him to travel three days a week. After many epic fails in nanny hires, he and I both walked away from our meeting with Marly feeling like we had found Mary Poppins!

On Marly's first day, my grandchildren took to her immediately. She is an EXPERT at relating to children!! She engaged them, listened to them and entertained them by creating fun adventures each and every day. There were nature walks, trips to the park, picnic lunches and treasure hunts. She made each of them their own "art box" which they continue to use to this day!

As a grandmother, I can be a little overprotective...evidenced by, the many nannies that didn't work out! With Marly, I had complete confidence from the very beginning. After four hours on the job, on her very first day, Marly needed to go to her house....she was so apologetic and asked if she could take the kids with her and make an adventure of it. I hesitated for a moment, but agreed. NOT like me. I just trusted her!! My grandchildren returned later, sharing how much fun they had had. And it continued that way, each and every day that Marly was with them.

My husband and I have three grown children and I was a stay at home mom. I thought I knew pretty much all there was to know about little ones. Marly taught me SO many things!!! She does not believe in time out...she believes in distraction. She does not scold children for inappropriate comments or behavior, but gives them a choice....'apologize, change the behavior, or give up the planned activity.' She is a motivator! She praises children for doing the right thing, but is not over the top. She reminds me so much of my mother who always said, "children will behave the way you expect them to behave." It was much easier to do that with my own children, not so much with my grandchildren. <sup>(C)</sup> Marly took the monkey off of my back, and let me be a grandmother again after six months. She was a gift to our family and we treasured her.

If my son had not been forced to move out of Houston, Marly would still be with him and the kids. We are all so very grateful for the time that she spent with us, and I know my grandchildren will never forget her, even though they are so young. I would consider it a privilege to speak with anyone about Marly and all that she meant to us. Summing her up in a few short paragraphs is a challenge!! She is sunshine, fun, caring, compassionate and

willing. She is invested in her charges lives and doesn't take it lightly. My hope and prayer is that anyone who is lucky enough to employ her, loves her the way that we do. She's a gift that will keep on giving long after your need for her is over.

Laura D.

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