

July 14, 2004

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To Whom It May Concern:

I am writing this reference at the request of Marly Higgins Driskell. She has asked me to provide this general letter so that she may show it to any prospective employer who asks for her references.

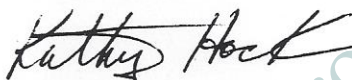
I have known Marly for seven years in my capacity as her direct employer. Marly was hired in 1997 when I was pregnant with my twin daughters as Nanny to my oldest daughter, who at the time was three years old. She started weeks before the twins were born. Marly's job description also called for bi-weekly babysitting and that she be available for additional babysitting on an "as needed" basis. Marly helped not only my oldest daughter but my husband and I, adjust to the idea of two new babies in the house. Her presence allowed me to continue to spend the quality time my three year old needed to adjust to my new responsibilities with the newborns.

Marly has become such an intricate part of our family that all three girls still call her "Nanny", even though her tenure with our family ended in 2000. My girls are now ages 7 and 10 and Marly still plays a major role in their lives. Marly still baby-sits on a bi-weekly basis and has accompanied our family on many vacations including trips to South Carolina, North Carolina and Walt Disney World. Marly is also included in all "family" gatherings, including Birthday Parties, Christmas etc.

In my opinion, Marly has a number of strengths to offer a prospective employer. Marly has a positive work attitude, is extremely dependable and has wonderful interpersonal skills with both adults and children.

In conclusion, I would highly recommend Marly to any prospective employer. If her performance in my household is any indication of how she'd perform in someone else's, Marly will be a positive addition to any family.

Sincerely,



Kathy Hock